



Tom Bourne

Author | Educator | Podcaster
25+ years in WHS
16+ published books

*"Supervisors don't fail because they don't care.
They fail because nobody taught them how to
make a decision that will hold up."*

WHAT'S INCLUDED

- › 7 self-paced online modules
- › Evidence base: the research and legal obligations
- › Practical risk management frameworks
- › Real Australian case studies
- › Module quizzes with 80% pass standard
- › Certificate of completion

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ONLINE PROFESSIONAL DEVELOPMENT COURSE

Work Without Harm

Psychosocial Risk, Leadership Accountability, and Safer Organisations

Overworked, under pressure, underprotected — the psychological risk in professional environments.

High workloads, always-on expectations, performance cultures that tolerate bullying and managers who escalate pressure rather than manage it — these are legally recognised hazards. Organisations that ignore them are accumulating workers' compensation exposure and regulatory risk.

LEGAL CONTEXT

Australian case law increasingly recognises workplace psychological injury arising from workload, poor management and toxic culture. Officers can be held personally liable where the risk was foreseeable and action was not taken. That exposure applies whether your people wear a hard hat or a suit.

For leaders, HR and risk professionals in professional and financial services.

INVESTMENT

\$497

Individual

\$397 per person

Group (5–20)

\$347 per person

Group (21–50)

Custom pricing

51+ participants

All prices in AUD. GST may apply.