



Tom Bourne

Author | Educator | Podcaster
25+ years in WHS
16+ published books

*"Supervisors don't fail because they don't care.
They fail because nobody taught them how to
make a decision that will hold up."*

WHAT'S INCLUDED

- › 7 self-paced online modules
- › Evidence base: the research and legal obligations
- › Practical risk management frameworks
- › Real Australian case studies
- › Module quizzes with 80% pass standard
- › Certificate of completion

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ONLINE PROFESSIONAL DEVELOPMENT COURSE

Work Without Harm

Psychosocial Risk, Leadership Accountability, and Safer Organisations

Change, restructure, ambiguity — the public sector's hidden psychosocial hazards.

Organisational change, role ambiguity, excessive workload and leadership absence are among the most common contributors to psychological injury claims in the public sector. They are also the ones most often treated as management problems rather than safety ones — a distinction regulators no longer accept.

LEGAL CONTEXT

Comcare and state workers' compensation data consistently show psychological injury claims rising in government agencies. Change management, poor communication and leadership failure are leading contributing factors. Officers have a personal duty to manage them under WHS law.

For public sector executives, HR professionals and WHS practitioners.

INVESTMENT

\$497 Individual	\$397 per person Group (5–20)
\$347 per person Group (21–50)	Custom pricing 51+ participants

All prices in AUD. GST may apply.