



Tom Bourne

Author | Educator | Podcaster
25+ years in WHS
16+ published books

*"Supervisors don't fail because they don't care.
They fail because nobody taught them how to
make a decision that will hold up."*

WHAT'S INCLUDED

- › 7 self-paced online modules
- › Evidence base: the research and legal obligations
- › Practical risk management frameworks
- › Real Australian case studies
- › Module quizzes with 80% pass standard
- › Certificate of completion

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ONLINE PROFESSIONAL DEVELOPMENT COURSE

Work Without Harm

Psychosocial Risk, Leadership Accountability, and Safer Organisations

In mining, the psychological risks are as real as the physical ones.

FIFO rosters, shift fatigue, isolation and a culture that equates silence with strength are not personal matters — they are organisational hazards. Western Australian and national regulators are actively auditing psychosocial risk management in the resources sector. The question is whether your leaders can account for what they have done to manage them.

LEGAL CONTEXT

Following the FIFO Inquiry and the WA DMIRS 2022 guidance on psychosocial hazards, mining operators are required to demonstrate active management of psychosocial risks at all levels. Workplace bullying and leadership failure are established grounds for prosecution.

Built for mining leaders, HR professionals and WHS practitioners in the resources sector.

INVESTMENT

\$497 Individual	\$397 per person Group (5–20)
\$347 per person Group (21–50)	Custom pricing 51+ participants

All prices in AUD. GST may apply.