



Tom Bourne

Author | Educator | Podcaster
25+ years in WHS
16+ published books

*"Supervisors don't fail because they don't care.
They fail because nobody taught them how to
make a decision that will hold up."*

WHAT'S INCLUDED

- › 7 self-paced online modules
- › Evidence base: the research and legal obligations
- › Practical risk management frameworks
- › Real Australian case studies
- › Module quizzes with 80% pass standard
- › Certificate of completion

ENROL NOW

tombourne.website/corporate

ONLINE PROFESSIONAL DEVELOPMENT COURSE

Work Without Harm

Psychosocial Risk, Leadership Accountability, and Safer Organisations

Psychosocial hazards are now in law. Are your leaders equipped?

Mental health, bullying, excessive workload and poor management are no longer fringe HR concerns. Under Australian WHS law, they carry the same duty of care as physical hazards — and regulators are actively enforcing it. This course gives leaders, officers and HR professionals the frameworks to discharge that duty.

LEGAL CONTEXT

Following Safe Work Australia's model code on psychosocial hazards, duty holders who fail to identify, assess and control psychosocial risks face the same legal exposure as those who ignore physical hazards. Officers carry personal liability for failures of due diligence.

For every leader, officer and HR professional with a duty to manage psychological risk.

INVESTMENT

\$497 Individual	\$397 per person Group (5–20)
\$347 per person Group (21–50)	Custom pricing 51+ participants

All prices in AUD. GST may apply.