



Tom Bourne

Author | Educator | Podcaster
25+ years in WHS
16+ published books

*"Supervisors don't fail because they don't care.
They fail because nobody taught them how to
make a decision that will hold up."*

WHAT'S INCLUDED

- › 7 self-paced online modules
- › Evidence base: the research and legal obligations
- › Practical risk management frameworks
- › Real Australian case studies
- › Module quizzes with 80% pass standard
- › Certificate of completion

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ONLINE PROFESSIONAL DEVELOPMENT COURSE

Work Without Harm

Psychosocial Risk, Leadership Accountability, and Safer Organisations

Healthcare workers are among the most psychologically harmed in Australia. What are you doing about it?

Understaffing, vicarious trauma, aggression, burnout and moral injury are endemic in health settings. They are also foreseeable, manageable hazards under WHS law. The question for every health employer is not whether they exist — it is what has been done to eliminate or minimise them.

LEGAL CONTEXT

Safe Work Australia's model code on psychosocial hazards applies directly to health settings. Courts and tribunals have held that understaffing can constitute a failure to manage a reasonably foreseeable risk of psychological harm. Officers carry personal exposure where they failed to act on known risks.

For health service leaders, executives, HR professionals and safety practitioners.

INVESTMENT

\$497

Individual

\$397 per person

Group (5–20)

\$347 per person

Group (21–50)

Custom pricing

51+ participants

All prices in AUD. GST may apply.