



Tom Bourne

Author | Educator | Podcaster
25+ years in WHS
16+ published books

*"Supervisors don't fail because they don't care.
They fail because nobody taught them how to
make a decision that will hold up."*

WHAT'S INCLUDED

- › 7 self-paced online modules
- › Evidence base: the research and legal obligations
- › Practical risk management frameworks
- › Real Australian case studies
- › Module quizzes with 80% pass standard
- › Certificate of completion

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ONLINE PROFESSIONAL DEVELOPMENT COURSE

Work Without Harm

Psychosocial Risk, Leadership Accountability, and Safer Organisations

Construction has a mental health crisis. The law now says it's your problem to fix.

MATES in Construction data shows construction workers are six times more likely to die by suicide than in a workplace accident. That reflects real organisational hazards — fatigue, job insecurity, masculine norms, isolation — that duty holders can and must manage. Saying the industry has "always been like this" is not a defence.

LEGAL CONTEXT

Following WHS Act reforms in all jurisdictions, psychosocial hazards arising from culture, workload and poor management are now subject to the same duty of care as physical hazards. Principal contractors carry duties that extend to subcontractors' workforce.

Built for construction leaders, project managers and WHS practitioners.

INVESTMENT

\$497 Individual	\$397 per person Group (5–20)
\$347 per person Group (21–50)	Custom pricing 51+ participants

All prices in AUD. GST may apply.