

Safety Supervision: Making Defensible Decisions at the Front Line

When something goes wrong on your site, the question a court will ask is not whether your supervisor followed the rules. It is whether they understood their legal obligations, applied sound judgement, and documented their decisions. Most supervisors have never been taught how to do that.

REAL PROSECUTIONS. REAL CONSEQUENCES.

Kalidonis NT Pty Ltd (2022)

Mining — supervisor failed to apply documented risk controls. Personal liability followed.

W.A.S.S. Nominees Pty Ltd (2021)

Construction fatality — absence of defensible decision record was decisive in prosecution.

RPC Surface Treatment (2020)

Manufacturing — supervisors could not explain their reasoning. Significant legal consequence.

Mining · Construction · Healthcare · Public Sector · Manufacturing · Professional Services

GROUP INVESTMENT

\$497

Individual

\$397 pp

Group 5–20

\$347 pp

Group 21–50

Custom

51+

ENROLMENT BONUS: Digital copy of Reasonably Practicable included

A \$49 value — yours free on enrolment

HOW IT WORKS

1. Your team enrolls online — individuals or groups
2. Each person gets immediate access to all 6 modules
3. Complete at their own pace — no scheduled sessions
4. Pass all knowledge checks to receive a certificate
5. Certificates are verifiable via QR code at tombourne.website/verify



Tom Bourne

Author | Educator | Podcaster
25+ years in WHS
16 published books

"Supervisors don't fail because they don't care. They fail because nobody taught them how to make a decision that will hold up."

WHAT'S INCLUDED

- › 6 self-paced online modules
- › Real prosecution case studies
- › Practical decision frameworks
- › Certificate of completion
- › Digital copy of Reasonably Practicable
- › Practicable on enrolment

COURSE DETAILS

- › Duration: 3 hours
- › Level: All levels
- › Format: Online, self-paced
- › Assessment: 8 knowledge checks
- › Access: 12 months

ENROL YOUR TEAM

tombourne.website/corporate