



Tom Bourne

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25+ years in WHS
16+ published books

"Most organisations that experienced major disasters were not in denial. They genuinely believed they were safe. What failed was not the information — it was the capacity to see it."

WHAT'S INCLUDED

- › Self-paced online course — 10 weeks
- › The Blindspot Model: 5 conditions of failure
- › Case evidence from 11 major disasters
- › The Active Foresight Framework
- › Board governance and leadership tools
- › Certificate of completion
- › Digital copy of The Blindspot Diagnostic on enrolment

ENROL NOW

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ONLINE PROFESSIONAL DEVELOPMENT COURSE

Organisational Foresight

Organisational failure is not limited to high-hazard industries. It follows the same pattern everywhere.

The same five conditions — signal attenuation, normalised tolerance, structural secrecy, production gravity, leadership detachment — apply equally to financial services, law, consulting and other professional environments. The harms may be psychosocial, financial or reputational. The pattern is the same.

LEGAL CONTEXT

Royal commissions into banking and financial services in Australia found the same failure pattern: information about risk existed but was not seen, tolerated norms that should have been challenged, and leadership too detached to act. Officers carry personal obligations under the Corporations Act as well as WHS law.

For executives, board members and risk professionals in professional and financial services.

INVESTMENT

\$497

Individual

\$397 per person

Group (5–20)

\$347 per person

Group (21–50)

Custom pricing

51+ participants

All prices in AUD. GST may apply.

ENROLMENT BONUS: Digital copy of The Blindspot Diagnostic included

A \$49 value — yours free when you register