



## Tom Bourne

Author | Educator | Podcaster  
25+ years in WHS  
16+ published books

*"Most organisations that experienced major disasters were not in denial. They genuinely believed they were safe. What failed was not the information — it was the capacity to see it."*

### WHAT'S INCLUDED

- › Self-paced online course — 10 weeks
- › The Blindspot Model: 5 conditions of failure
- › Case evidence from 11 major disasters
- › The Active Foresight Framework
- › Board governance and leadership tools
- › Certificate of completion
- › Digital copy of The Blindspot Diagnostic on enrolment

### ENROL NOW

[tombourne.website/corporate](https://tombourne.website/corporate)

ONLINE PROFESSIONAL DEVELOPMENT COURSE

## Organisational Foresight

# Healthcare systems fail slowly, then catastrophically. Can you see it coming?

Major healthcare safety failures — from Bundaberg to Mid Staffordshire — followed a recognisable pattern. Warning signals existed but were not amplified. Tolerance for adverse events became normalised. Leadership was detached from the reality at the bedside. This course gives health leaders the tools to recognise and interrupt that pattern.

### LEGAL CONTEXT

*The Bundaberg inquiry and subsequent healthcare safety reviews found that organisations experiencing systemic failures had access to the information needed to act — but lacked the governance capacity to act on it. Officers and board members carry duty of care obligations that extend to system-level safety performance.*

For health service leaders, clinical directors and board members.

### INVESTMENT

**\$497**

Individual

**\$397 per person**

Group (5–20)

**\$347 per person**

Group (21–50)

**Custom pricing**

51+ participants

All prices in AUD. GST may apply.

### ENROLMENT BONUS: Digital copy of The Blindspot Diagnostic included

A \$49 value — yours free when you register