



Tom Bourne

Author | Educator | Podcaster
25+ years in WHS
16+ published books

"Most organisations that experienced major disasters were not in denial. They genuinely believed they were safe. What failed was not the information — it was the capacity to see it."

WHAT'S INCLUDED

- › Self-paced online course — 10 weeks
- › The Blindspot Model: 5 conditions of failure
- › Case evidence from 11 major disasters
- › The Active Foresight Framework
- › Board governance and leadership tools
- › Certificate of completion
- › Digital copy of The Blindspot Diagnostic on enrolment

ENROL NOW

tombourne.website/corporate

ONLINE PROFESSIONAL DEVELOPMENT COURSE

Organisational Foresight

In construction, catastrophic failures start long before the incident. The question is whether you can see them.

Major construction incidents are never simply "accidents". They are the product of conditions that developed over time — normalised tolerance for deviation, production pressure that silenced safety signals, and leadership too distant from the work to recognise what was happening. This course teaches you to see those conditions forming.

LEGAL CONTEXT

Post-incident inquiries in construction consistently find that indicators of developing risk were present and documented. Under WHS law, principal contractors, project directors and officers carry duties of due diligence that require active engagement with safety performance — not just review of incident statistics.

For construction executives, project directors and board members.

INVESTMENT

\$497

Individual

\$397 per person

Group (5–20)

\$347 per person

Group (21–50)

Custom pricing

51+ participants

All prices in AUD. GST may apply.

ENROLMENT BONUS: Digital copy of The Blindspot Diagnostic included

A \$49 value — yours free when you register