



Tom Bourne

Author | Educator | Podcaster

25+ years in WHS

16+ published books

"Supervisors don't fail because they don't care. They fail because nobody taught them how to make a decision that will hold up."

WHAT'S INCLUDED

- > 6 self-paced online modules
- > Practical decision frameworks
- > Real prosecution case studies
- > Certificate of completion
- > Digital copy of Reasonably Practicable on enrolment

ENROL NOW

tombourne.website/corporate

ONLINE PROFESSIONAL DEVELOPMENT COURSE

Safety Supervision: Making Defensible Decisions at the Front Line

Public sector managers carry legal duty. Policy compliance isn't enough.

Working in government does not reduce your legal exposure under WHS law. It may increase it. Public sector managers are expected to exercise independent professional judgement — not just follow procedure.

LEGAL CONTEXT

The WHS Act imposes duties on officers, managers and supervisors regardless of employer type. Courts have rejected the defence that a decision followed internal policy where that policy was inadequate or not applied with appropriate judgement.

Built for local, state and federal government teams.

INVESTMENT

\$497

Individual

\$397 per person

Group (5–20)

\$347 per person

Group (21–50)

Custom pricing

51+ participants

All prices in AUD. GST may apply.

ENROLMENT BONUS: Digital copy of Reasonably Practicable included

A \$49 value — yours free when you register